



Association of Haitian Educators of Dade (AHED)

P.O. Box 610091,

North Miami, Florida 33061

Virtual Meeting

Date: Thursday February 18, 2021

Starting time: 6:15 PM

Present: Yverose Midy-Placide-President

Paul Fabre-Vice-President

Sabine Duval-Treasurer

Magda Prophete-Secretary

Bernadette Pierre-Past President

Marie Ocean-Public Relations

Dinah Dorvil-Member at Large

Deland Innocent-Advisor

Jean Robert Bertrand-Advisor

- Dinah attended preparatory meeting for the Bench for Assistant Principal
- Topics covered: application process, how to improve resumes, what to talk about during the interview, highlight leadership qualities
- Suggestion: Look for volunteer leadership roles in schools, in the community
- Yverose received an email from Mr. Wells; he would like to prep candidates for the Bench
- Yverose looked at the people on the list for the bench: the majority are Hispanic males, no African Americans
- Deadline to apply for the bench is March 4th
- Some people stay on the list for so long, they get discouraged and give up

GENERAL ASSEMBLY

- Welcome- Paul Fabre
- Yverose attended a virtual meeting by the Florida Parent Teacher Association (PTA) Multilingual International Students Committee; Educators shared what they are doing with the students
- Issues with Haitian parents: language barrier, lack of computers,
- SPED ELL students falling through the cracks
- Lucia Baez-Geller, new District Board Member, reiterated her support of teachers; was a MDCPS teacher for 15 years. We should not hesitate to reach out to her:
luciabaez-geller@dadeschools.net
- Mr. Carl Nicoleau stated there are lots of changes downtown: Dr. Michael Lewis, promoted Central Region Superintendent; Ms. Ann Lewis promoted North Region Administrative Director.
- Mr. Nicoleau acknowledges AHED's involvement is one reason for the changes.
- He told the audience there are lots of opportunities within the District, but they must be willing to do the work. PROMOTION IS WORK. To be considered for a promotion, one must show willingness to take responsibilities and be part of a team. Should be an asset to the program, not a liability.
- Mr. Nicoleau said to "stay away from urges to be mediocre". He encouraged everyone to have their foundation in place, know their content area.
- Mr. Nicoleau's suggestions: a) Know what the School Board's priorities are and how you fit in
b) Know the Superintendent's vision
c) Attend events and network. Must also network outside of the Haitian community. Just as important to network with other communities/cultures. Get out of your comfort zone.

Question & Answer Session:

- How do we find out about open opportunities?
Networking, visit websites, Dadeschools.net, organizations/associations,
Let others know what you are interested in/talk to immediate supervisor
- Advice to someone wanting a leadership position, not necessarily principalship
Professional Development-track modules that will give you credentials
Maximize professional Development district provides
Understand system's organizational structure (Dr. Laguerre suggested they familiarize themselves with the hierarchy within the system and become astute as to the requirements. Do a better job of marketing self)
Keep applying for positions
Be Highly qualified

A member wanted to know why she was told that as an employee she could not do business with MDCPS—Could be a conflict of interest, depending on work location and being able to place bids. Get legal advice

- The President thanked Mr. Nicoleau for taking time to have this conversation with us.
- Project Redi—Mr. Wells reached out to AHED. He would like to meet with anyone interested in the Bench for Assistant Principal
- Professional to Teach and Clerical to Teach—opening opportunities for clericals and people in other careers to become teachers
- IT department just had a hiring fair-all level
- Lots of School Board information can be found on Twitter

Closing Remarks: Sabine

ATTENDEES

Philippe Napoleon
James Dominique
Rosie Andre
Mammone Onelien
Thomas Felcien
Dr. Diana Loubeau
Dr. Fabrice Laguerre
Ms. G
James Bertrand
Marie Viard
Emma Francois
Marie Ocean
Josue Polycarpe
Kharim Armand
Beulah Gray
Bernadette Pierre
Miriam Stewart
Elizabeth Noel
Martine Simon
Lucia Baez-Geller
Marie Yola Baptiste
Arold Olibrice
Yverose Midy-Placide
Deland Innocent
Sabine Duval

Paul Fabre
Jean Robert Bertrand
Dinah Gay-Dorvil
Magda Prophete
Wilsonne Mondesir
Carl Nicoleau